Library, Information and Technology Services

Academic Quality and Engagement [I AQE]

UNIT PRIORITY	Support Scholarship & Creative Activity [LITS.01]	DI	VISIONAL	PRIORIT	Strengthen scholarship [AA.06]	
			TIME	LINE	_	
GOAL	STRATEGIES	BASELINE	2011-12	2013-14	2015-16	ASSESSMENT PLAN
Support the Academic Enterprise through Innovative Library Information Services Develop the Library as a vibrant center for scholarly communication and research [LITS.01_SG.01]	Focus on stewardship of locally created information Develop a local, digital teaching, learning, scholarship repository Leverage library staff expertise in managing College institutional information	Investigate/ Plan	Implement	Assess	Maintain	Existence of Brockport repository. Quantity and quality of content. # of times content is accessed by public.
	Collaborate with the Office of Facilities and Planning to redevelop Drake Pursue thoughtful and innovative collection development strategies	Pre-planning phase	Plan	Renovate	Maintain	Emergence of Drake as first rate learning environment with multi-faceted student services
	Continue to build upon information literacy successes	200+ classes	250+	275+	300+	Increase # of FTF sessions and implement online information literacy sessions for distance learners

	Explore new applications for e-readers, mobile devices and services, and other developing technologies to prepare for new forms of digital literacy.	130 attendees @ Gadget session Complete ebook study	Gadget session 2 Develop Library e- Book strategy	TBD	TBD	Does the Library provide appropriate formats for its information resources? MISO survey
	Consolidate patron service points on Drake Library's main floor	IT walk-up support integrated w/reference	Plan	Renovate	Maintain	Do Library service desks effectively address user needs? MISO survey.
Develop and support the cyberinfrastructure needed to support 21 st Century teaching,	Provide expanded bandwidth to and from the campus	200 mb	100% n Compliant	100% n Compliant	TBD	Are network services sufficient to support learning, research, business
learning and research. [LITS.01_SG.02]	Upgrade wireless network service to 802.11.n	>95% of access points currently not n compliant	RFI and RFP if required			
	Explore 4G opportunities	Not part of current services	Assess	TBD	TBD	TBD
	 Upgrade campus network hardware Upgrade hardware to POE for n compliance 	RFI process	RFP and vendor selection	Implement	Assess	Are network services flexible, adaptable, responsive to new demands?
	Provide high quality personal computing services	Sophos Security Suite implemented	Complete Win 7 Migration Office 2010	Assess Windows 8, etc.	TBD	MISO survey
	Continue developing the Virtual Desktop Interface as an alternative to traditional support for desktop computing	200 VDI sessions	Promote services	Assess and refine	TBD	Does VDI facilitate access to services and reduce desktop maintenance overhead?

Increase average number of publication s per full-time FTE faculty/professional staff members [LITS.01_SG.03]	evelop iseline data	Baseline + 20%	Increase 20%	Increase 20%	# of publications
Increase average number of presentations per full-time FTE faculty/professional staff members. [LITS.01_SG.04]	evelop Iseline data	Baseline + 25%	Increase 25%	Increase 25%	# of presentations
Increase number of grant submissions for external funding. [LITS.01_SG.05]		Baseline + 25%	Increase 25%	Increase 25%	# of submissions
Increase number of grant dollars awarded from external sources [LITS.01_SG.06]	evelop iseline data				Total \$ amount of grants

UNIT PRIORITY	Curriculum Development [LITS.02]	DI	VISIONAL	Offer high quality, rigorous academic programs [AA.01]			
			TIMEL	INE			
GOAL	STRATEGIES	BASELINE	2011-12	2013-14	2015-16	ASSESSMENT PLAN	
Extend Support for Hybrid and Online Courses [LITS.02_SG.01]	Continue to develop lecture capture support	Staff trained and support team in place	Expand training plan and access to technology as needed	Integrate with new LMS	Expand training plan and access to technology as needed	Determine whether Lecture Capture, and teleconferencing enhance student learning. Survey users. Use A.Rich/J. Brown assessments.	
	Expand real-time teleconferencing and streaming support for classes					# of courses supported, # of users	
	Enhance Learning Management System support for online/hybrid classes					Assess effectiveness of LMS platform for online/hybrid courses. Survey users.	

	STRATEGIES		TIMEL	INE			
GOAL		BASELINE	2011-12	2013-14	2015-16	ASSESSMENT PLAN	
Support the College's Assessment and Accountability Activities Develop enhanced support for learning assessments [LITS.02_SG.02]	Collaborate with stakeholders to support assessment for academic departments, assessment for General Education, NSSE, support for Middle States, and accreditation by organizations such as NCATE, AACSB, and ABET. Support implementation of the TK20 College-wide assessment management system to support the College's assessment and accreditation processes.	Support for NSSE, dept assessments, accreditation Support for selection, procurement, implementation	Assess and plan future support Continue support	TBD	TBD	Are assessments more effective because of LITS support efforts? Track the extent to which these are used by academic departments. Successful deployment of TK20 across the College	
	Provide student e-portfolios directly tied to learning outcomes and achievements Replace current IAS process	Pre-planning	Plan	Implement	Maintain	Is new system an effective replacement for IAS?	
Explore and implement technologies that support improved student engagement [LITS.02_SG.03]	Expand the availability of lecture capture and other technologies • Enable faculty to plan more classroom sessions that directly engage students. • Provide students with the opportunity to review classroom presentations on their own schedule	Develop baseline data	Increase by 15%	Increase by 15%	Increase by 15%	Do students and faculty utilize the technology? Does it effectively support their needs? MISO survey.	

UNIT PRIORITY	Graduate Education [LITS.03]	D	IVISIONAI	Strengthen graduate education [AA.05]		
	STRATEGIES		TIME			
GOAL		BASELINE	2011-12	2013-14	2015-16	ASSESSMENT PLAN
Improve information services to graduate populations [LITS.03_SG.01]	Improve library services for graduate students: Expand on outreach activities to graduate students and faculty	Ongoing	Continuing	Continuing	Continuing	MISO survey of graduate students
	Continue to build robust library information services appropriate for graduate level research and study.	Limited by stagnant budget	TBD	TBD	TBD	
Support Graduate Studies planning and administrative processes [LITS.03_SG.02]	Complete the Graduate Admissions project, including imaging and workflow.	Complete GR Imaging	All applications materials received, processed Online	All applications materials received, processed Online	Ongoing	Determine whether online process provides more efficient, satisfying experience for students, improves College business processes.
	Improve business intelligence services for Graduate Studies	RAP BI programmer hired	Plan, develop services	Assess	TBD	Do BI services provide timely, meaningful information?

Co-Curricular Programs & Support [II CCSP]

UNIT PRIORITY	Student Engagement [LITS.04]	DI	VISIONAL	Y	Improve student experience [AA.08] Vibrant, engaged community [AA.09]	
GOAL	STRATEGIES	BASELINE	7 TIMEI 5011-15	2013-14	2015-16	ASSESSMENT PLAN
Explore and implement technologies and learning environments that support improved student engagement [LITS.04_SG.01]	Expand support for non-traditional, assistive, and informal learning environments • Monitor assistive hardware/software use and expand as necessary	Upgraded lab in 2010-11	Monitor; expand as needed	Monitor; expand as needed	Monitor; expand as needed	Survey OSD and its clients on effectiveness of services.
	Expand support for mobile devices in support of teaching and learning	Discussion	Plan, implement			MISO survey
	Establish more effective systems, including messaging, calendaring, and other communication technologies that support collaboration among College constituencies.	Exchange migration	Student Email migration			
	Use hosted solutions where feasible	RFI	RFP	TBD	TBD	
	Provide enhanced wireless network services capable of supporting teleconferencing, media streaming, online collaboration, telephony, etc. Provide technology support for EMSA student engagement initiatives	Multiple projects	TBD	TBD	TBD	

Learning Environment & Quality of Place [III LEQP]

UNIT PRIORITY	Diversity [LITS.05]	DIV	ISIONAL TIMEI	PRIORIT	Improve diversity and inclusion throughout the division [AA.10] and Improve the Campus Climate [AA.12]	
GOAL	STRATEGIES	BASELINE	2011-12	2013-14	2015-16	ASSESSMENT PLAN
Develop and implement activities and programs designed to increase and enhance student diversity throughout the College. Develop and implement activities and programs	Develop library collections reflecting diverse cultures and opinions Provide technology and media support for	Piloted	Expand	Expand	Expand	# of relevant information resources Ability to provide remote access to Diversity
designed to enhance the College climate for students, faculty and staff which are aligned with the College's mission and goals. [LITS.05_SG.01]	the Brockport Diversity Conference Ensure that College information resources are accessible to students, faculty, staff with disabilities	streaming at 2010 DC	media support services for conference	media support as needed	media support as needed	Conference. Ability to provide appropriate onsite services (e.g., projection, etc.)
Increase and enhance staff diversity, with particular focus on underrepresented groups. [LITS.05_SG.02]	Enhance underrepresented faculty/staff recruitment and retention efforts	TBD	TBD	TBD	TBD	# of staff from underrepresented groups.

UNIT PRIORITY	Improving Learning Environments [LITS.07]	DIV	/ISIONAI		ΙΤΥ	Improve Learning Environments [AA.11]Provide high quality learning spaces
GOAL	STRATEGIES	BASELINE	2011-12	2013-14 TINE	2015-16	ASSESSMENT PLAN
Enhance Educational Technology, Classroom, and Learning Environments [LITS.07_SG.01]	Provide personal and organizational leadership for the Learning Environments Enhancement Project (LEEP) Continue to develop collaborative learning spaces, e.g., Drake Library spaces, new classrooms Participate in planning for learning environments in new buildings, e.g., the Liberal Arts Building	Plan Begin planning	Implement Complete plans	Assess Build	Repeat	# of improved learning environments Increased number of collaborative learning spaces
Evolve from lab-centered student desktop services to "labs-without-walls" services [LITS.07_SG.02]	Employ Virtual Desktop Interface to provide ubiquitous access to lab services Students will be able to access essential software and services on their own schedule, in their own place. The "lab" will be wherever students and faculty gather with their mobile computers Develop a universal laptop program beginning in 2011-2012 so all students have baseline technology available to them.	200 current VDIs	TBD based on demand	TBD based on demand	TBD based on demand	# of VDI sessions, VDI demand Need to resolve licensing issues MISO survey

Extend Support for Hybrid and Online Courses [LITS.07_SG.03]	Continue to develop lecture capture support	Ongoing	Ongoing	Ongoing	# on online/hybrid courses MISO survey
	Expand real-time teleconferencing and streaming support for classes	Discussion	As needed	As needed	
	Enhance Learning Management System support for online/hybrid classes	Ongoing	Ongoing	New LMS	

Alumni Connectedness and a Culture of Philanthropy [IV CPAC]

UNIT PRIORITY	Philanthropy [LITS.06]	DI	VISIONAI		Enhance alumni engagement [AA.13] and Enhance friend and fundraising [AA.14]	
			TIME	LINE	ľ	
GOAL	STRATEGIES	BASELINE	2011-12	2013-14	2015-16	ASSESSMENT PLAN
Leverage communications technology to strengthen connections between the campus	Support expanded use of social media to reach friends of Brockport	Investigate	TBD	TBD	TBD	Assess with Alumni office
community and Brockport alumni and friends [LITS.06_SG.01]	Stream live College events to interested alumni and other friends.	Pilot	TBD	TBD	TBD	
	Develop an easily accessible media archive of College events, publications, and other artifacts.	Discuss	Investigate, plan	TBD	TBD	
	Employ conferencing and collaboration technologies to engage our extended community.	Discuss	Investigate, plan	TBD	TBD	
Enhance the College's Web Presence in Order to Reach Prospective Students, Parents, and Friends. [LITS.06_SG.02]	Collaborate with Marketing Communications, the Web Advisory Committee and other stakeholders to continuously improve the College's Web presence.	Ongoing	Continue	Continue	Continue	Does the College Web presence advance the College mission?

			TIME	LINE		
GOAL	STRATEGIES	BASELINE	2011-12	2013-14	2015-16	ASSESSMENT PLAN
Reengineer the processes by which Alumni data is maintained throughout the College. [LITS.06_SG.03]	 Work towards expanding services in this area. Assess the needs and expectations of Alumni Relations Understand what departmental needs are served by separate Alumni systems? Use Banner as the single-source of alumni information. Design and provide reports to departments to meet their needs Support deans' alumni outreach efforts. 		Investigate, assess, plan			Does the College have more effective communication channels with its Alumni?